



Analysis of Results from 2004 ORANJ Salary Survey



May 2005

Definition of Survey Regions

For the purposes of this survey, we categorized counties of employment for responders into regions as follows:

Region	Counties of Responder Employment		
 <p>NJ- North</p>	<ul style="list-style-type: none"> * Bergen * Essex * Middlesex 	<ul style="list-style-type: none"> * Morris * Passaic * Somerset 	<ul style="list-style-type: none"> * Sussex * Union * Warren
 <p>NJ- South</p>	<ul style="list-style-type: none"> * Burlington * Camden * Cumberland 	<ul style="list-style-type: none"> * Mercer * Monmouth * Ocean 	
<p>Out of State & NOS</p>	<ul style="list-style-type: none"> * All Out of State Locations and Locations That Were <i>Not Otherwise Specified (NOS)</i>. 		

Employment Region	Average Age of Survey Participants
NJ-North (n=26)	48.3
NJ-South (n=23)	43.6
Out of State & NOS (n=22)	49.1

Employment Region	Average of Annual Salary
NJ-North (n=26)	\$46,225
NJ-South (n=23)	\$48,424
Out of State & NOS (n=22)	\$43,692
All Employment Regions Combined (n=71)	\$46,191
U.S. Average (NCRA/UCSF)	\$47,979
NY, NJ, PR* Average (NCRA/UCSF)	\$57,206

*** Region 2**

Employment Region	Average of Hourly Salary
NJ-North (n=26)	\$25.33
NJ-South (n=23)	\$24.52
Out of State & NOS (n=22)	\$22.59
All Employment Regions Combined (n=71)	\$24.21
U.S. Average (NCRA/UCSF)	\$19.12
NY, NJ, PR* Average (NCRA/UCSF)	\$23.48

*** Region 2**

Age	Average of Annual Salary
≤25-34 (n=6)	\$41,459
35-44 (n=22)	\$46,621
45-54 (n=27)	\$45,238
55+ (n=16)	\$49,229

Education Level	Average of Annual Salary	Approximate NCRA/UCSF Annual Salary
Bachelor's/(+) (n=19)	\$50,265	\$48,000+
Associate's/Vocational School (n=25)	\$45,585	\$45,000
High School (n=27)	\$43,932	\$44,000

Credential Groups	Average of Annual Salary
CTR + Allied Health (n=9)	\$55,708
CTR Only (n=41)	\$47,283
CTR + HIM (n=17)	\$41,884
Non-CTR/NOS (n=4)	\$34,821

Years of Registry Experience	Average of Annual Salary
0-5 (n=17)	\$38,832
6-9 (n=18)	\$49,252
10-15 (n=15)	\$48,881
>15 (n=16)	\$47,678

If Employed in a Hospital Registry:	Average of Annual Salary
Commission on Cancer Approved Program (n=53)	\$45,709
No Current Program (n=6)	\$44,822

Department Type Overseeing Hospital Registry	Average of Annual Salary
HIM/Medical Records (n=18)	\$40,771
Medical Staff/Medical Affairs (n=6)	\$38,065
Oncology/Oncology-Related (n=11)	\$51,228
Patient-Related Services (n=19)	\$48,372
Central Registry (n=5)	\$49,363
Independent Department/QM/NOS (n=12)	\$49,927
All Departments Combined (n=71)	\$46,191

Number of People Supervised - Categories	Average of Annual Salary
0	\$41,902
<5	\$48,602
≥5	\$61,036
NOS	\$47,676